## Use and Abuse of Language

## 1. Saying the Decent Thing

| AVOID                        | USE INSTEAD                                                 | WHY?                                                                                                     |  |
|------------------------------|-------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|--|
| he / she her                 | they / their / your / (one's)                               |                                                                                                          |  |
| Everyone does his best.      | People do their best.                                       | Inclusive personal pronouns make everyone feel included                                                  |  |
| Everybody must do his share. | Individuals must do their share.                            |                                                                                                          |  |
| To each his own.             | To each what they are due.                                  |                                                                                                          |  |
| mankind                      | people / humankind / human beings                           | The word "man" makes you think of males only, e. g.: "In ancient times man made tools from flint stone." |  |
| manpower                     | workforce / labour force / staff                            |                                                                                                          |  |
| man-hours                    | working hours                                               |                                                                                                          |  |
| man-made                     | artificial / synthetic / manufactured                       | The following sounds curious:                                                                            |  |
| man-to-man                   | person-to-person, personally                                | "A hen lays eggs, while man breast-feeds his young."                                                     |  |
| manned by / to man           | staffed by / to staff                                       |                                                                                                          |  |
| businessman                  | executive                                                   |                                                                                                          |  |
| chairman / cameraman         | chairperson / chair / camera operator                       | But: In German you often use                                                                             |  |
| fireman / policeman          | fire fighter / police officer                               | the German word "man" if you speak in general terms.                                                     |  |
| statesman                    | politician / leader                                         |                                                                                                          |  |
| landlady, landlord           | property owner, cabin flight attendant, actor, manager etc. | Unnecessary female forms discriminate against one sex.                                                   |  |

## 2. Politically Correct but Unclear

Circle the words that you find both clear as well as polite.

|          | insulting    | blunt ⇒ plain ⇒ sensible ⇒ polite ⇒ politically correct ⇒ misleading                                              |  |  |
|----------|--------------|-------------------------------------------------------------------------------------------------------------------|--|--|
| age      | ʻold'        | past it ⇒ aged ⇒ elderly ⇒ senior citizen ⇒ getting on ⇒ experienced ⇒ mature                                     |  |  |
|          | 'fat'        | pudgy ⇒ obese ⇒ portly ⇒ stocky ⇒ stout ⇒ overweight ⇒ generously proportioned                                    |  |  |
| physique | 'blind'      | partially sighted ⇒ unsighted ⇒ sightless ⇒ differently sighted ⇒ visually challenged ⇒ other-visioned            |  |  |
|          | 'die'        | kick the bucket ⇒ croak ⇒ perish ⇒ decease ⇒ expire ⇒ pass away ⇒ move on to a better place                       |  |  |
|          | 'disability' | cripple ⇒ handicapped ⇒ disabled ⇒ incapacitated ⇒ debilitated ⇒ debilitated ⇒ restricted ⇒ physically challenged |  |  |
| pol.     | 'terrorist'  | insurgent ⇒ paramilitary ⇒ revolutionary ⇒ guerrilla ⇒ rebel ⇒ separatist ⇒ freedom fighter                       |  |  |
|          | 'war'        | invasion ⇒ conflict ⇒ military intervention ⇒clash ⇒ struggle ⇒ defence ⇒ peace mission                           |  |  |

## 3. Rewrite in Politically Correct Language

Avoid aggression, gender bias and racism.

| Whoever knows the answer, will he please raise his hand?         | will <b>they</b> please raise <b>their</b> hands?                                                                                                                         |
|------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| This country needs more successful businessmen.                  | business <b>people</b>                                                                                                                                                    |
| Meryl Streep is a great actress                                  | a great actor.                                                                                                                                                            |
| How many man-hours will this job take?                           | How many working hours                                                                                                                                                    |
| If man takes his brother's life, by man shall his life be taken. | If someone is not happy about another individual, <b>they</b> should be encouraged to verbalise their grudge, engage in a discussion and resolve any conflict peacefully. |

# 4. Food for Thought

List examples of weasel words that mean whatever the powerful want them to mean.

[...] "When I use a word," Humpty Dumpty said in rather a scornful tone, "it means just what I choose it to mean – neither more nor less." "The question is," said Alice, "whether you can make words mean different things." "The question is," said Humpty Dumpty, "which is to be master – that's all." [...]

\*\*Carroll, Lewis: Through the Looking-Glass\* and What Alice Found There\*